**Record of Board Proceedings**

**(Minutes)**

**The Corbin Board of Education**

**Met at: Virtual Meeting**

**(Web address: corbinschools.org)**

**Corbin, Kentucky 40701**

**August 20, 2020**

**6:00 PM**

**Special Board Meeting**

1. **Opening**

**Call to Order--Chair Croley called the meeting to order.**

**Roll Call-- All members present (Mulberry virtually).**

**Persons signing the register:** Mark Daniels, Rhonda Moore, Kasey Trosper, Tom Greer, Cassie Foley, Cynthia Davis, Mollie Creech, Ashley Hill, Lori Barton, Allen Bonnel, Robin Bonnel, Felicia Jaynes, Dean Manning(The News Journal), Chris Webb, Kim Stewart, Dawn Allen, Melissa Shackleford, Catherine Ball, Becky Rogers, Amy Prewitt, Barry Baker, Jennifer Baker, Brandi Webb, Matt Webb, Jane Chandler, Karen Smith, Kayla Chadwell, Chloe Fogle, Alison Overley, Brooke Stewart, Crystal Hurst

1. **Agenda Approval -- Motion by Burchette, seconded by Gibson to approve agenda. Motion carried 5-0.**
2. **Reports**
3. Reports of ELL and Gifted/Talented (written) -- Tammy Lacefied presented on ELL and G/T programs with a written report to the Board. Ms. Lacefield spoke to the child care issue with school re-opening virtually on Sept. 28. Tammy stated Corbin has three licensed child care centers and they are governed by Health & Family Services.
4. KHSAA update -- Tom Greer--Mr. Greer gave an update on the most recent decisions by the KHSAA. Practice is allowed to begin fully on Aug. 24 with the first contests scheduled for the week of September 7. Greer also commented on the various protocols put in place by the KHSAA and the fact that all of this is contingent on approval by the Governor’s office and State Health officials.
5. **Open Comments -- No Open Comments**
6. **Minutes and Financial Management -- Motion by Gibson, seconded by Childers to approve Minutes and Financial Mgmt section. Motion carried 5-0.**

* Approve board minutes from July 2020 & August 3, 2020
* Treasurer’s Report for July 2020
* Bills Payable

> Fund 1 General Fund

> Fund 2 Special Revenue

> Fund 51 Food Service

> Fund 52 Day Care Operations

> Fund 310 Building Fund

> Fund 320 Capital Outlay

> Fund 360 Construction Fund

> Fund 400 Debt Service

1. **Personnel -- Motion by Burchette, seconded by Childers to acknowledge personnel actions by Superintendent. Motion carried 5-0.**

**Employments:**

126 - Sarah Watkins, MS/HS supervisor of instruction, district, 8/13/20

304 - Benjamin Duncan, teacher, CMS, 7/1/20

305 - James Lankheit, teacher, CES/district, 7/1/20

307 - Laura Cox, teacher, CHS, 7/13/20

312 - Konnie Snyder, teacher, CHS, 7/29/20

311 - Alan Bradshaw, teacher, CPS, 7/31/20

313 - Whitney Allen, teacher, CHS, 8/4/20

314 - Daniella Hardin, teacher, district, 8/10/20

315 - Madison Farmer, substitute teacher, district, 7/30/20

316 - JeriKay Wynn, mental health service professional/ guidance counselor, district, 8/24/20

317 - Suzanne Gibbs, mental health service professional guidance counselor, district, 8/3/20

577 - Brenda Wickham, bus monitor, 2/19/20

582 - Kiana Wine, summer food service cook/baker, district, 7/27/20

595 - Cynthia Grigsby, attendance secretary, CES, 7/29/20

596 - Christie Houk-Babb, instructional monitor, CES, 7/30/20

597 - Betty Bargo, cook/baker, CES, district, 8/13/20

598 - Carolyn Brock, cook/baker, CPS, 8/18/20

604 - Gary Akins, sub bus driver, district, 8/3/20

604 - Vernon Taylor, sub bus driver, district, 8/3/20

610 - Monica Burnette, 21st century program coordinator, 8/10/20

920 - Carla Lawson, virtual professional learning team, CPS, 7/30/20

934 - Kimberly Teague, Save the Children literacy tutor, CPS, 8/24/20

935 - Michelle Russel, Save the Children literacy tutor, CPS, 8/24/20

943 - Alec Gambrel, J.V. B football, CHS, 6/19/20

In House - TeNeal Rice, teacher leader, CMS, 7/27/20

In House - Rhonda Jones, teacher leader, CMS, 7/27/20

In House - Kim Stewart, teacher leader, CMS, 7/27/20

In House - Desirae Stephens, teacher leader, CMS, 7/27/20

In House - Lori Worley, teacher leader, CMS, 7/27/20

**Resignations:**

Madison Davis, Save the Children instructional monitor, CPS, 8/1/20

Brandi Webb, dual credit instructional monitor, CHS, 7/21/20

Amanda Gaddis, cook/baker, CHS, 8/7/20

Erin Wells, mental health counselor, CHS, 7/30/20

Tyler Faulkner, assistant principal, CMS, 7/31/20

Vanna Godby, assistant Director of 21st Century Programs, 7/30/20

Elizabeth McDaniel, social worker/counselor, CPS/district, 8/3/20

**Retirements:**

Janice Ball, cook/baker, CHS,9/1/20

**FMLA:**

Hannah Morgan, Early Childhood Coordinator Save the Children, district, beginning 7/9/20, ending 8/13/20

**Transfers:**

Kelly Allen, from homebound teacher, district to entrepreneurial & outreach coordinator CHS

Rachel Cima, from SOI to .5 CEC & .5 SOI

Bethani Carmichael, from homebound teacher, district to .5 CEC & .5 homebound teacher

Lisa Lewis, from CEC to homebound teacher, district

Jody Mouser, from CHS to .5 CHS/district & .5 special education homebound

Isaac Wilson, from CHS math to CHS/district LBD special education teacher

Jamie Cutshall, from SOI/CES to CHS

Taylor Hamlin, from CMS to CPS

Suzanne Gibbs, teacher, from CMS to Mental Health Service Professional Guidance Counselor, district

Logan Hicks, teacher, from CPS to CES

1. **Operations-- Motion to approve Operations items #1 -- #22 by Childers, seconded by Gibson. Motion carried 5-0.**
2. Approve the following Fundraiser Requests:
3. Corbin Elementary School, Fall Pictures, TBD
4. Corbin Elementary School, Yankee Candle Sales, TBD
5. Corbin Elementary School, Yearbook, TBD
6. Corbin Elementary School, Spring Picture Sales, TBD
7. Approve the following Field Trip Requests: none
8. Approve participation in applying for the Rural Tech Grant Project in the amount of $100,00
9. Approve to allow Covid-19 District Technology Team expenses to be paid from FEMA and CARES Funding
10. Award Blacktop & Installation bid to multiple vendors based on tonnage
11. Approve updated extra service schedule
12. Create position for computer maintenance technician for 2020-2021 school year, to be paid from CARES funding
13. Approve a non-resident contract for one student with Boone County
14. Approve reading of Policies:

1. 03.113 Equal Employment Opportunity (Certified Personnel)

2. 03.1621 Title IX Sexual Harassment (Certified Personnel)

3. 03.212 Equal Opportunity Opportunity (Classified Personnel)

4. 03.2621 Title IX Sexual Harassment (Classified Personnel)

5. 09.13 Equal Educational Opportunities (Students)

6. 09.428111 Title IX Sexual Harassment (Students)

1. Approve reading of Procedures:

1. 03.1621 AP2 Title IX Sexual Harassment Grievance Procedures (Certified Personnel)

2. 03.2621 AP2 Title IX Harassment Grievance Procedures (Classified Personnel)

3. 09.428111 AP1 Notice to Individuals Reguarding Title IX Sexual Harassment/Discrimination (Students)

4. 09.428111 AP11 Title IX Sexual Harassment Grievance Procedures (Students)

5. 09.428111 AP21 Title IX Sexual Harassment Reporting Form (Students)

1. Review and approve 2019-2020 unaudited AFR
2. Approve BG-5 for new Corbin Middle School project
3. Approve State Agency Children Interagency Agreement between Corbin Board of Education and Corbin Educational Center
4. Approve to create extra service stipend for child care director - one site for CES in the amount of $1,800
5. Approve highlighted updates for the Professional Growth and Certified Personnel Evaluation Plan 2020-2021
6. Approve membership agreement with KEDC(Kentucky Educational Development Corporation) for 2020-2021 school year
7. Create position for School Based Mental Health Provider, for one year
8. Approval to apply for Re-engagement grant with KDE for $50,000
9. Approve to decrease instructional monitor position at Corbin Middle School from 180 days per year to 130 days per year
10. Approve BG-4 for 810 South kentucky Street Acquisition (property adjacent to CES)
11. Create two additional bus monitor positions, in response to Covid-19 safety needs. Funding will be provided by CARES Act and/or FEMA.
12. Acceptance and match of KETS Offer from School Facilities Construction Commission (SFCC) for 2020-2021
13. **Discussion/Action Items**
14. Additional Emergency Days for 2020-2021 -- Mr. Cox explained the state has agreed to allow emergency days for COVID-19 issues. The number of days allowed for each employee is contingent on the severity of the issue and other pertinent information. Mr. Cox asked the Board to approve allowing the Superintendent to exercise his discretion as to approval and duration of the leave based on the above listed criteria. Motion by Burchette,seconded by Gibson. Motion carried 5-0
15. Selection of Architect and Construction Manager for CHS Career Center -- Mr. Cox stated that there were about 5 letters of interest for the CM and architect. After review, he recommended that the district select Sherman, Carter, Barnhardt as the architect and Hacker Bros. as the Construction Manager. Motion by Childers, seconded by Burchetteto name SCB as architect and Hacker Bros as Construction Manager for the CHS Career Center. Motion carried 5-0.
16. Approval of Auction Company for Early Street Property -- Mr. Cox stated that he recommended selling the house on Early Street by using Hill & Hill Auction Co. to do a virtual auction of the property. Motion by Gibson, seconded by Childers to approve the recommendation by Mr. Cox. Motion carried 5-0.
17. School Re-opening-- Mr. Cox made the recommendation to open school on Sept. 9 and to adhere to the Governor and KDE’s recommendation to begin virtually. Mr. Cox stated reasons including, but not limited to, only 12.5 days between the current beginning date and the date of the next recommendation by the Gov. Also, Cox commented that the live-streaming aspect of the district plan should yield much better results. Cox commented that he, his staff, and the Board all wanted the same thing; to get students back in school in-person as quickly as possible as long as we can do it safely. Board member Childers commented that the “Reopening plan that had previously been approved by the Board covered this recommendation by the Superintendent and there was no need for a motion. The other board members agreed.
18. **Comments from Superintendent -- Mr. Cox commented that he wanted to recognize the school Principals for their hard work and to acknowledge they were already working on their 3rd reopening plan this summer. He thanked them and noted their professionalism**
19. **Comments from Board Members -- None**
20. **Executive Session - Per KRS 61.810 [1]: [b] acquisition or sale of real property; [c] proposed or pending litigation; and/or [f] personnel issue(s); [k] evaluation of superintendent -- Ms. Croley stated that there was a need for executive session for pending litigation and evaluation of the Superintendent. Motion by Childers to go into executive session @ 7:00 pm, seconded by Gibson. Motion carried 5-0. Board returned from executive session @ 7:47, no action was taken, Ms. Croley did state that the Superintendent evaluation would be posted on the district website.**
21. **Adjourn-- Motion to adjourn the meeting by Gibson, seconded by Burchette. Motion carried 5-0.**

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**Chair, Corbin Board of Education**

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**Secretary, Corbin Board of Education**